



AISB BENEFITS

The American International School of Bamako 2007-2008

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Teaching at AISB

The environment, the people and the school make AISB an exciting and stimulating place to teach. Faced with challenges that come with being a small school, the school also provides many rewards to teachers: a warm, welcoming community, small class sizes and Mali provides a wealth of exciting places to see and visit; the most popular being Dogon Country and Timbuktu. We offer the opportunity to work in Mali's capital city, Bamako, or at our satellite campus in Sadiola.

Duties beyond the classroom

AISB teachers are encouraged to participate in at least one afterschool activity or student club beyond their own classrooms. There are an abundance of activities available for the students and teachers are often needed for leadership or supervision positions. Secondary teachers are encouraged to sponsor club activities. The selection of activities that teachers wish to be involved in is left to the individual's discretion. Creativity and new ideas for student activities are always welcome. We value the broad variety of skills that teachers may bring to the school and are eager to provide the chance for teachers to share such knowledge.

Professional Development

AISB prides itself on the professionalism of its staff and works to continually develop its teacher's skills. When geographically feasible (typically every other year), teachers from AISB are given the opportunity to participate in the West African Teachers Conference held by the American International School Association (AISA). This conference provides the chance for educators from across West Africa to meet, share ideas, discuss challenges and develop solutions through workshops and lectures. *See the website: <http://www.aisa.or.ke/> for more information*

Salary Scale and Benefits

Housing

AISB will provide the following for the Employee and their family:

- **Furnished Housing:** *defined at minimum a 2-bedroom house with all basic furniture and appliances. All housing is within walking distance to the school and has a pool.*
- **Shipping:** *A shipping allowance of \$2500 (\$5000/family) to and from Bamako.*
- **Settling in Allowance:** *a one time \$300 (single) \$400 (couple) or \$500 (family) settling in allowance will be paid upon arrival in Bamako.*
- **Utilities:** *An annual allowance for utilities (electricity, gas and water).*
- **Watchmen:** *24-hour watchman services for the premises.*
- **Maintenance:** *Basic, reasonable property maintenance of Employee housing.*

R&R Holidays

Rest and Recuperation (R&R) travel is the designated foreign R&R destination of Paris, France. One round-trip economy airfare Bamako-Paris-Bamako will be provided by AISB at the end of the first academic year of a two-year contract.

Medical Care

Several quality options exist in Bamako. School staff can choose from several western quality clinics who work in collaboration with AISB. Medical evacuations would typically go to Europe or the U.S. if required.

Medical Insurance

The costs of major medical health insurance, dental care insurance, and an emergency medical evacuation policy for the Employee and his dependents will be covered by AISB. The school uses Clements International which includes coverage overseas and North America.

Travel and Transportation

Travel costs will be supplied by AISB from the stated point of origin to Bamako and return for the Employee and his dependants at the end of the contract.

American International School of Bamako

Professional Staff Salary Scale 2007/2008

Approved December 14, 2004

	ND	BA(no C)	BA (C)	BA +15 (C)	BA +30 (C)	MA (C)	MA +15 (C)	MA +30 (C)
Professional Staff Salary Scale								
0	\$14,400.00	\$19,750.00	\$24,000.00	\$24,500.00	\$25,000.00	\$25,500.00	\$26,000.00	\$26,500.00
1	\$15,075.00	\$20,500.00	\$24,750.00	\$25,250.00	\$25,750.00	\$26,250.00	\$26,750.00	\$27,250.00
2	\$15,750.00	\$21,250.00	\$25,500.00	\$26,000.00	\$26,500.00	\$27,000.00	\$27,500.00	\$28,000.00
3	\$16,425.00	\$22,000.00	\$26,250.00	\$26,750.00	\$27,250.00	\$27,750.00	\$28,250.00	\$28,750.00
4	\$17,100.00	\$22,750.00	\$27,000.00	\$27,500.00	\$28,000.00	\$28,500.00	\$29,000.00	\$29,500.00
5	\$17,775.00	\$23,500.00	\$27,750.00	\$28,250.00	\$28,750.00	\$29,250.00	\$29,750.00	\$30,250.00
6	\$18,450.00	\$24,250.00	\$28,500.00	\$29,000.00	\$29,500.00	\$30,000.00	\$30,500.00	\$31,000.00
7	\$19,125.00	\$25,000.00	\$29,250.00	\$29,750.00	\$30,250.00	\$30,750.00	\$31,250.00	\$31,750.00
8	\$19,800.00	\$25,750.00	\$30,000.00	\$30,500.00	\$31,000.00	\$31,500.00	\$32,000.00	\$32,500.00
9	\$20,475.00	\$26,500.00	\$30,750.00	\$31,250.00	\$31,750.00	\$32,250.00	\$32,750.00	\$33,250.00
10	\$21,150.00	\$27,250.00	\$31,500.00	\$32,000.00	\$32,500.00	\$33,000.00	\$33,500.00	\$34,000.00
11	\$21,825.00	\$28,000.00	\$32,250.00	\$32,750.00	\$33,250.00	\$33,750.00	\$34,250.00	\$34,750.00
12	\$22,500.00	\$28,750.00	\$33,000.00	\$33,500.00	\$34,000.00	\$34,500.00	\$35,000.00	\$35,500.00
13	\$23,175.00	\$29,500.00	\$33,750.00	\$34,250.00	\$34,750.00	\$35,250.00	\$35,750.00	\$36,250.00
14	\$23,850.00	\$30,250.00	\$34,500.00	\$35,000.00	\$35,500.00	\$36,000.00	\$36,500.00	\$37,000.00
15	\$24,525.00	\$31,000.00	\$35,250.00	\$35,750.00	\$36,250.00	\$36,750.00	\$37,250.00	\$37,750.00
16	\$25,200.00	\$31,750.00	\$36,000.00	\$36,500.00	\$37,000.00	\$37,500.00	\$38,000.00	\$38,500.00
17	\$25,875.00	\$32,500.00	\$36,750.00	\$37,250.00	\$37,750.00	\$38,250.00	\$38,750.00	\$39,250.00
18	\$26,550.00	\$33,250.00	\$37,500.00	\$38,000.00	\$38,500.00	\$39,000.00	\$39,500.00	\$40,000.00
19	\$27,225.00	\$34,000.00	\$38,250.00	\$38,750.00	\$39,250.00	\$39,750.00	\$40,250.00	\$40,750.00
20	\$27,900.00	\$34,750.00	\$39,000.00	\$39,500.00	\$40,000.00	\$40,500.00	\$41,000.00	\$41,500.00

***Bold** denotes maximum entry point depending on degree and post-degree credits

**Retirement contribution is 10% of salary, paid in two installments, this is additional to the salary listed above

***Cost of Living Allowance (COLA) is 10% of salary, paid in two installments, this is additional to the salary list