



AISB BENEFITS

The American International School of Bamako 2011-2012

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Teaching at AISB

The environment, the people and the school make AISB an exciting and stimulating place to teach. Faced with challenges that come with being a smaller school, the school also provides many rewards to teachers: a warm, welcoming community, small class sizes and Mali provides a wealth of exciting places to see and visit; the most popular being Dogon Country, Mopti and Timbuktu. We offer the opportunity to work in Mali's capital city, Bamako, or at our satellite campus in Sadiola.

Duties beyond the classroom

AISB teachers are required to participate in at least two afterschool activities or a student club beyond their own classrooms. There are an abundance of activities available for the students and teachers are often needed for leadership or supervision positions. Secondary teachers are encouraged to sponsor club activities. The selection of activities that teachers wish to be involved in is left to the individual's discretion. Creativity and new ideas for student activities are always welcome. We value the broad variety of skills that teachers may bring to the school and are eager to provide the chance for teachers to share such knowledge.

Professional Development

AISB prides itself on the professionalism of its staff and works to continually develop its teacher's skills. Each year, funding is set aside for teachers from AISB to participate in the AISA Teachers Conference held by the Association of International Schools in Africa (AISA) or to take additional university courses, etc. Funding is also set aside for summer AP workshops and to bring consultants to AISB to conduct workshops. The AISA conference provides the chance for educators from across West Africa to meet, share ideas, discuss challenges and develop solutions through workshops and lectures.

See the website: <http://www.aisa.or.ke/> for more information

Medical Care

Several quality options exist in Bamako. School staff can choose from several western quality clinics who work in collaboration with AISB. Medical evacuations would typically go to Europe or the U.S. if required.

Salary Scale and Direct Hire Benefits

Direct Hire Professional Staff receive a 10% cash retirement payment plus a 10% cash post allowance payment in addition to their regular salary based on the Professional Staff Salary Scale. AISB will also provide the following for the Direct Hire Employee and their family:

- **Furnished Housing:** *defined at minimum a 2-bedroom house with all basic furniture and appliances. We try to provide housing within walking distance to the school and with a pool.*
- **Shipping:** *A shipping allowance of \$2500 (\$5000/family) to and from Bamako.*
- **Settling in Allowance:** *a one time \$500 (single) \$600 (couple) or \$750 (family) settling in allowance will be paid upon arrival in Bamako.*
- **No Interest Car Loan:** *a one time loan up to \$6000/person.*
- **French Lessons:** *an annual allotment of up to \$300.*
- **Utilities:** *An annual allowance for utilities (electricity, gas and water).*
- **Watchmen:** *24-hour watchman services for the premises.*
- **Maintenance:** *Basic, reasonable property maintenance of Employee housing.*

R&R Holidays

Rest and Recuperation (R&R) travel is the designated foreign R&R destination of Paris, France. One round-trip economy airfare Bamako-Paris-Bamako will be provided at the end of the first academic year of a two-year contract.

Medical Insurance

The costs of major medical health insurance, dental care insurance, and an emergency medical evacuation policy for the Employee and dependents will be covered by AISB. Basic life insurance is also provided for employees. The school's insurance includes coverage overseas and North America.

Travel and Transportation

Travel costs will be supplied by AISB from the stated point of origin to Bamako and return for the Employee and his dependants at the end of the contract. Round trip tickets will be provided each year after the initial two years.