

# American International School of Bamako

## Professional Staff Salary Scale 2010/2011

Approved: November 24, 2009

| Step                                   | ND                 | BA(no C)           | BA (C)             | BA +15 (C)         | BA +30 (C)         | MA (C)             | MA +15 (C)         | MA +30 (C)         | Ph D               |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| <b>Professional Staff Salary Scale</b> |                    |                    |                    |                    |                    |                    |                    |                    |                    |
| 0                                      | \$15,422.40        | \$21,359.63        | \$26,475.12        | \$27,026.69        | \$27,578.25        | \$28,681.38        | \$29,811.60        | \$30,969.23        | \$31,854.06        |
| 1                                      | \$16,145.33        | \$22,170.75        | \$27,302.47        | \$27,854.03        | \$28,405.60        | \$29,524.95        | \$30,671.55        | \$31,845.71        | \$32,738.90        |
| 2                                      | \$16,868.25        | \$22,981.88        | \$28,129.82        | \$28,681.38        | \$29,232.95        | \$30,368.52        | \$31,531.50        | \$32,722.20        | \$33,623.73        |
| 3                                      | \$17,591.18        | \$23,793.00        | \$28,957.16        | \$29,508.73        | \$30,060.29        | \$31,212.09        | \$32,391.45        | \$33,598.69        | \$34,508.57        |
| 4                                      | \$18,314.10        | \$24,604.13        | \$29,784.51        | \$30,336.08        | \$30,887.64        | \$32,055.66        | \$33,251.40        | \$34,475.18        | \$35,393.40        |
| 5                                      | \$19,037.03        | \$25,415.25        | \$30,611.86        | \$31,163.42        | \$31,714.99        | \$32,899.23        | \$34,111.35        | \$35,351.66        | \$36,278.24        |
| 6                                      | \$19,759.95        | \$26,226.38        | \$31,439.21        | \$31,990.77        | \$32,542.34        | \$33,742.80        | \$34,971.30        | \$36,228.15        | \$37,163.07        |
| 7                                      | \$20,482.88        | \$27,037.50        | \$32,266.55        | \$32,818.12        | \$33,369.68        | \$34,586.37        | \$35,831.25        | \$37,104.64        | \$38,047.91        |
| 8                                      | \$21,205.80        | \$27,848.63        | \$33,093.90        | \$33,645.47        | \$34,197.03        | \$35,429.94        | \$36,691.20        | \$37,981.13        | \$38,932.74        |
| 9                                      | \$21,928.73        | \$28,659.75        | \$33,921.25        | \$34,472.81        | \$35,024.38        | \$36,273.51        | \$37,551.15        | \$38,857.61        | \$39,817.58        |
| <b>10</b>                              | <b>\$22,651.65</b> | <b>\$29,470.88</b> | <b>\$34,748.60</b> | <b>\$35,300.16</b> | <b>\$35,851.73</b> | \$37,117.08        | \$38,411.10        | \$39,734.10        | \$40,702.41        |
| 11                                     | \$23,374.58        | \$30,282.00        | \$35,575.94        | \$36,127.51        | \$36,679.07        | \$37,960.65        | \$39,271.05        | \$40,610.59        | \$41,587.25        |
| 12                                     | \$24,097.50        | \$31,093.13        | \$36,403.29        | \$36,954.86        | \$37,506.42        | <b>\$38,804.22</b> | \$40,131.00        | \$41,487.08        | \$42,472.08        |
| 13                                     | \$24,820.43        | \$31,904.25        | \$37,230.64        | \$37,782.20        | \$38,333.77        | \$39,647.79        | <b>\$40,990.95</b> | \$42,363.56        | \$43,356.92        |
| 14                                     | \$25,543.35        | \$32,715.38        | \$38,057.99        | \$38,609.55        | \$39,161.12        | \$40,491.36        | \$41,850.90        | <b>\$43,240.05</b> | <b>\$44,241.75</b> |
| 15                                     | \$26,266.28        | \$33,526.50        | \$38,885.33        | \$39,436.90        | \$39,988.46        | \$41,334.93        | \$42,710.85        | \$44,116.54        | \$45,126.59        |
| 16                                     | \$26,989.20        | \$34,337.63        | \$39,712.68        | \$40,264.25        | \$40,815.81        | \$42,178.50        | \$43,570.80        | \$44,993.03        | \$46,011.42        |
| 17                                     | \$27,712.13        | \$35,148.75        | \$40,540.03        | \$41,091.59        | \$41,643.16        | \$43,022.07        | \$44,430.75        | \$45,869.51        | \$46,896.26        |
| 18                                     | \$28,435.05        | \$35,959.88        | \$41,367.38        | \$41,918.94        | \$42,470.51        | \$43,865.64        | \$45,290.70        | \$46,746.00        | \$47,781.09        |
| 19                                     | \$29,157.98        | \$36,771.00        | \$42,194.72        | \$42,746.29        | \$43,297.85        | \$44,709.21        | \$46,150.65        | \$47,622.49        | \$48,665.93        |
| 20                                     | \$29,880.90        | \$37,582.13        | \$43,022.07        | \$43,573.64        | \$44,125.20        | \$45,552.78        | \$47,010.60        | \$48,498.98        | \$49,550.76        |

\***Bold** denotes maximum entry point depending on degree and post-degree credits

\*\*Retirement contribution is 10% of salary, paid in two installments, this professional staff benefit is additional to the salary list

\*\*\*Post Allowance is 10% of salary, paid in two installments, this overseas hire benefit is additional to the salary listed above.